

**The Treehouse School**  
Nature, nurture and nourishment



This Policy was updated in August 2018.

The Policy will be reviewed and updated annually.

Trustee with Responsibility: Jane Randle, Compliance Team

The Treehouse School

The Treehouse Trust Registered Charity Number: 1143560

# **The Treehouse School**

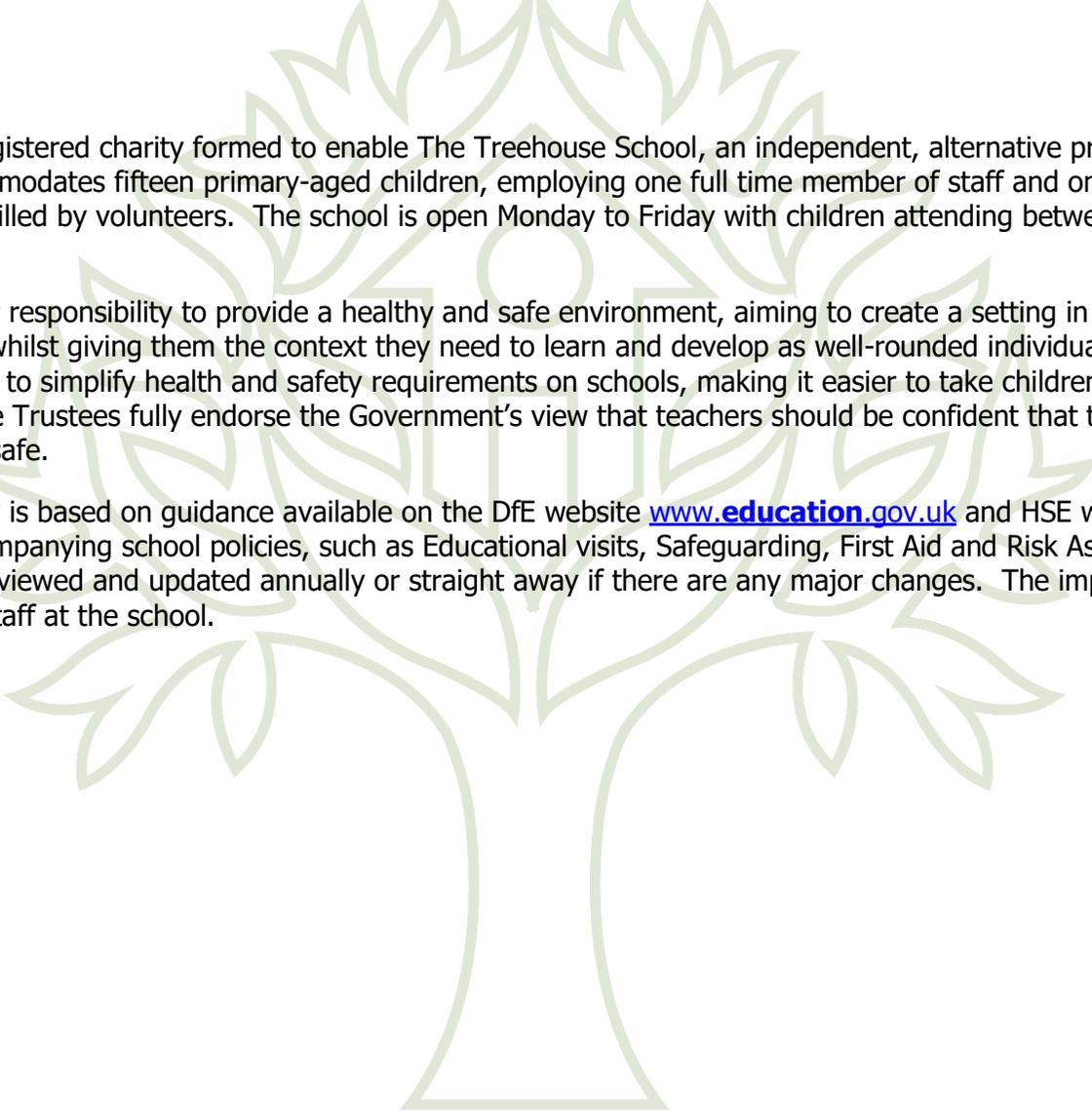
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## **Rationale**

The Treehouse Trust is a registered charity formed to enable The Treehouse School, an independent, alternative primary school, to open and operate. The school accommodates fifteen primary-aged children, employing one full time member of staff and one part-time member of staff, with all other roles fulfilled by volunteers. The school is open Monday to Friday with children attending between the hours of 8.45 am and 3.15 pm.

The Trustees recognise their responsibility to provide a healthy and safe environment, aiming to create a setting in which children are well cared for and looked after, whilst giving them the context they need to learn and develop as well-rounded individuals. They also welcome the Government's determination to simplify health and safety requirements on schools, making it easier to take children on trips and removing unnecessary paperwork. The Trustees fully endorse the Government's view that teachers should be confident that they know best how to look after pupils and keep them safe.

This health and safety policy is based on guidance available on the DfE website [www.education.gov.uk](http://www.education.gov.uk) and HSE website at [www.hse.gov.uk/risk](http://www.hse.gov.uk/risk). Accompanying school policies, such as Educational visits, Safeguarding, First Aid and Risk Assessment provide further detail. The policy will be reviewed and updated annually or straight away if there are any major changes. The implementation of the policy has been delegated to the staff at the school.



# The Treehouse School

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Statement of General Policy and arrangements for:

The Treehouse School

Overall and final responsibility for health and safety is that of:

The Treehouse Trust

Day-to-day responsibility for ensuring this policy is put into practice is delegated to:

Lee Ryman  
(Headteacher)

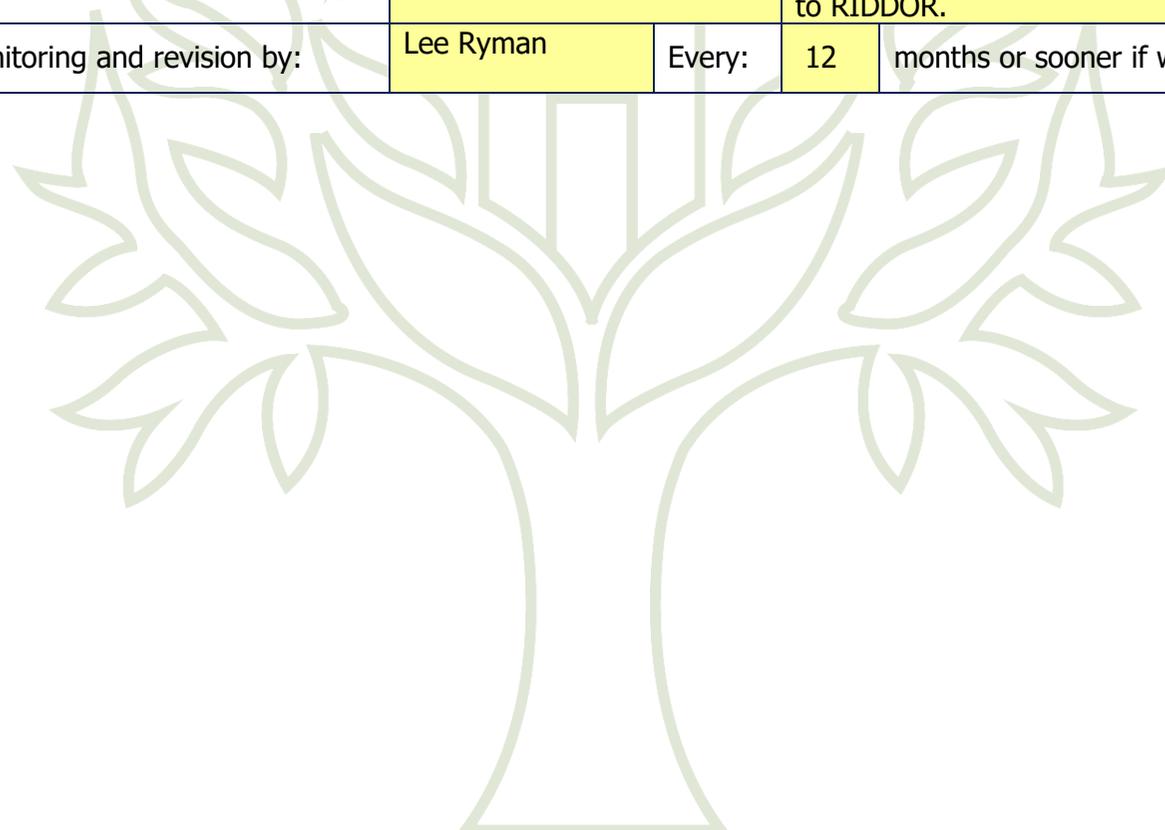
STATEMENT OF GENERAL POLICY	RESPONSIBILITY OF: Name/Title		
To prevent accidents and cases of work-related ill health and provide adequate control of health and safety risks arising from work activities.	Lee Ryman		
To provide adequate training to ensure employees, volunteers and children are competent to do their work.	Lee Ryman		
To engage and consult with employee, volunteers and children on day-to-day health and safety conditions.	Lee Ryman Sharon Julian		
To implement emergency procedures – evacuation in case of fire or other significant incident.	Lee Ryman Sharon Julian		
To maintain safe and healthy working conditions, provide and maintain appropriate equipment and resources, and ensure safe storage/use of substances.	Lee Ryman		
To record and report accidents to staff, pupils and visitors - including those reportable under the Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 1995 (RIDDOR)	Lee Ryman		

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First-aid box and accident book are located:	Kitchen	System in place to ensure that first aid boxes/bags are regularly checked by an appointed volunteer.		
First-aid bags for off-site activities are located:	Under the stairs			
Accidents and ill health at work reported under RIDDOR: (Reporting of Injuries, Diseases and Dangerous Occurrences Regs) <a href="http://www.hse.gov.uk/riddor">www.hse.gov.uk/riddor</a> Tel: 0845 300 9923	Lee Ryman	Any serious work-related injuries to a member of staff or child resulting in death, serious injury, somebody being unable to attend school for over seven consecutive days or where the person is taken from the scene of the accident to hospital or 'near misses' where something does not result in an injury but could have done reported to RIDDOR.		
Subject to review, monitoring and revision by:	Lee Ryman	Every:	12	months or sooner if work activity changes



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